## OF THE CITY COUNCIL OF THE CITY OF SOUR LAKE

A SPECIAL Meeting immediately following the Workshop of the City Council of the City of Sour Lake, Hardin County, Texas, noticed for September 26, 2023, at 5:30 o'clock P.M. at Sour Lake City Hall Annex 615 Hwy 105 W., Sour Lake, Hardin County, Texas was called to order at 5:52 o'clock P.M. by Mayor Bruce Robinson pursuant to notice duly posted according to law with the following members present or absent as so indicated:

NAME	POSITION	PRESENT ABSENT
BRUCE ROBINSON	- MAYOR	Χ
CONNIE MURPHY	- MAYOR PRO-TEM	X
KEVIN CUDD	- ALDERMAN	X
MICHAEL HENDRIX	- ALDERMAN	X
SHANNON MCDONALD	- ALDERMAN	X
REBECCA GARDINER	- ALDERWOMAN	Χ

Also present or absent were the following officers and individuals of the City of Sour Lake:

The City Manager, Jack Provost - Present
The City Secretary, Debra Morgan - Present
The Police Chief Aaron Burleson - Absent
Sgt. Tiner - Present

Jenny Murphy and two other employees

The Mayor then directed the City Council's attention to Agenda Item No. 1 Discussion and Action on employee raises. A motion was made by Alderwoman Gardiner as follows: All employees except the Police Department will receive a cost-of-living raise of 3% in FY2024. Police Department will receive a raise immediately of \$4,590.00, Street Department employees, City Manager, City Secretary, Library employee (Carol) and City Judge receives a 5% raise immediately, and Jenny Murphy, Michelle Winters and Mary Ann Boyd receives a 7% raise immediately. The motion was seconded by Mayor Pro-Tem Murphy and approved by the following vote of Council:

FOR - 5 AGAINST - 0

The Mayor then directed the City Council to Agenda Item. No 2, Discussion and
Action on Police Department Certificate Pay. After discussion Mayor Pro-Tem made a
motion to approve the Certificate Pay for the Police Department in the amount of
\$12,454.00 in place of the 3% FY2024 Raise, which will benefit all officer. The motion
was seconded by Alderwoman Gardiner and approved by the following vote of the
Board:

FOR - 5 AGAINST - 0

There being no additional Agenda Items to consider the meeting closed at 5:54 P.M. on September 26, 2023.

	CITY OF SOUR LAKE
	Bruce Robinson, Mayor Connie Murphy, Mayor Pro-Tem
ATTEST:	
Debra Morgan, City Secretary	